

Youth Empowerment Performance Project

Resource and Healing Advocacy Lead Job Description

Job Title: Resource and Healing Advocacy Lead

Range Stipend: 36K to 42K, negotiable depending on experience

Classification: Full-Time - 40 hours per week, In-person - No virtual

Benefits Compensation: Up to 8.4K, in-lieu of medical, dental, vision, PTO

Location Base: 3338 N Broadway, Chicago IL 60657

Reporting To: Director of Services

Mission

Youth Empowerment Performance Project (YEPP) seeks to provide a safe environment for lesbian, gay, bisexual, transgender and queer youth experiencing homelessness to explore their history; investigate new ways to address their struggles; and celebrate their strengths through self development, leadership development and community development programming that incorporate art-expression forms.

YEPP uses harm reduction, social justice, transformative and restorative justice, trauma-informed, and education for liberation (Theatre of the Oppressed and popular education) frameworks to contain and guide the work. As part of the work, we provide resource advocacy around areas such as housing, employment, educational, legal and health services, transportation, food, and many others.

General Description

The Resource and Healing Advocate Lead has primary responsibilities to connect YEPP members with resources and opportunities to get to the next level of self-sufficiency and stability; develops and sustains relationships with partner organizations and community agencies to increase resources and services for members; and provides resource advocacy and trauma-healing support to young people.

Primary Tasks and Responsibilities

- Meet with participants one-on-one to assess needs and provide resource advocacy around housing, employment, educational, legal and health services, food, transportation, and other basic needs/resources.
- Navigate needs assessments around physical and mental wellness for participants and develop action plans to meet needs.
- Complete progress notes based on resource and healing advocacy provided, and submit reports to the Director of Services as requested.
- Evaluating participants' progress periodically and making adjustments as needed to improve outcomes
- Navigate outreach efforts among other organizations in order to expand the resources network across Chicago
- Provide space to participants for emotional, physical and spiritual growth using motivational interviewing, trauma-informed, and harm reduction principles/tools
- Provide resource advocacy support during the Community Drop-In Services
- Attend CHAT (Community, Healing, Accountability, Transformation), Team Meetings and Team Self Care Time
- Attend training and/or educational opportunities to further the work
- Attend other organizational meetings as requested
- Perform other tasks as assigned

Qualifications:

- Bachelor's degree preferred with emphasis on social work, psychology, volunteer management, and/or education
- Three or more years of experience in mentoring and youth development, working within community organizations preferred
- Strong organizational, writing, verbal, and interpersonal skills
- Creativity and flexibility in assuming significant responsibility
- Experience working in racially, ethnically, and socioeconomically diverse urban communities
- Spanish speaking/writing is strongly preferred

Additional Requirements:

All staff are expected to consistently act within the values and frameworks central to YEPP, and in keeping with the mission of YEPP. Staff must have an overall commitment to serving the participants of YEPP, and to contributing to a positive, respectful and accepting environment at YEPP.

Next Steps:

We are keeping this job offer open until we hire the appropriate candidate. We invite applicants to submit their applications as soon as they can as we are reviewing applications as they come in and schedule interviews based on our application assessment.

Following the completion of this [Application Form](#), your application will be assessed. If your application gets selected, a staff member will reach out in order to schedule an interview. If you have any questions, don't hesitate to contact us at info@WeSayYEPP.com.