

Youth Empowerment Performance Project

Healing Performance Program Facilitator Intern Job Description



Job Title: Healing Performance Program Facilitator Intern

Department: Youth Programs

Salary: This is not a paid position

Non-Negotiable Internship Time: August through May

Location Base: 835 W. Addison St.

Reporting To: Director of Programs

Mission

YEPP strives to create a brave environment for Lesbian, Gay, Bisexual, Transgender, Queer and Intersex (LGBTQI+) youth experiencing homelessness to explore their history, investigate new ways to address their struggles and to celebrate their strengths through personal, leadership and community development programming that incorporate different art-expression forms.

YEPP uses harm reduction, social justice, transformative and restorative justice, trauma-informed, and education for liberation (theatre of the oppressed and popular education) frameworks to contain and guide the work. As part of the work, we provide resource advocacy around housing, employment, educational, legal and health services, transportation, food, among many others.

General Description

The Healing Performance Program Facilitator Inter has the primary responsibility to facilitate the Healing Performance Program alongside with the Lead Facilitator based on the curriculum, policies and procedures in place. As part of this facilitation, this role is deeply involved in the healing process of each member within the group, both individually and as a collective. The Healing Performance Program Facilitator will be working in a team setting with other staff in the organization.

Primary Tasks and Responsibilities

- Assist with development and implementation of HPP curriculum based on the HPP curriculum skeleton, and following YEPP frameworks, guidelines, policies and procedures.
- Assist with HPP rehearsals alongside YEPP Healing Performance Program Lead Facilitator (Staff)
- Regularly checking and working in collaboration with HPP Co-Facilitator around resource support for members.
- Provide weekly one-on-one support to members
- Assist with administrative tasks and details related to HPP.
- Attend weekly staff meetings and supervision.

Required Skills/Qualifications

- Proficient in Microsoft Office computer applications: Word, Outlook and Excel
- Experience working with LGBTQI+ youth
- Experience working with people experiencing homelessness or housing instability services/advocacy
- Experience with and commitment to trauma-informed and harm reduction models
- Commitment to transformative justice
- Commitment to working in a diverse environment in regards to race, ethnicity, culture, sexual orientation and gender
- Able to work both on and off-site and clearly communicate with supervisors about work progress.

Preferred Skills/Qualifications

- Bilingual (English/Spanish)
- Excellent verbal, writing, communication, and negotiation skills
- Ability to take initiative, be dependable, resourceful, pays attention to details while thriving in a fast-paced environment
- Ability to work on multiple projects effectively and efficiently independently and collaboratively
- Knowledge of criminal justice, public policy, and social justice issues around LGBTQ youth homelessness

Additional Requirements:

All staff are expected to consistently act within the values and frameworks central to YEPP, and in keeping with the mission of YEPP. Staff must have an overall commitment to serving the participants of YEPP, and to contributing to a positive, respectful and accepting environment at YEPP.